

Infrastructure Security Division

Cybersecurity and Infrastructure Security Agency

Emergency and Safety Planning for Houses of Worship & Faith Communities

May 9, 2019

Greater Derry Clergy

Derry, NH

Welcome and Introductions



CISA
CYBER+INFRASTRUCTURE

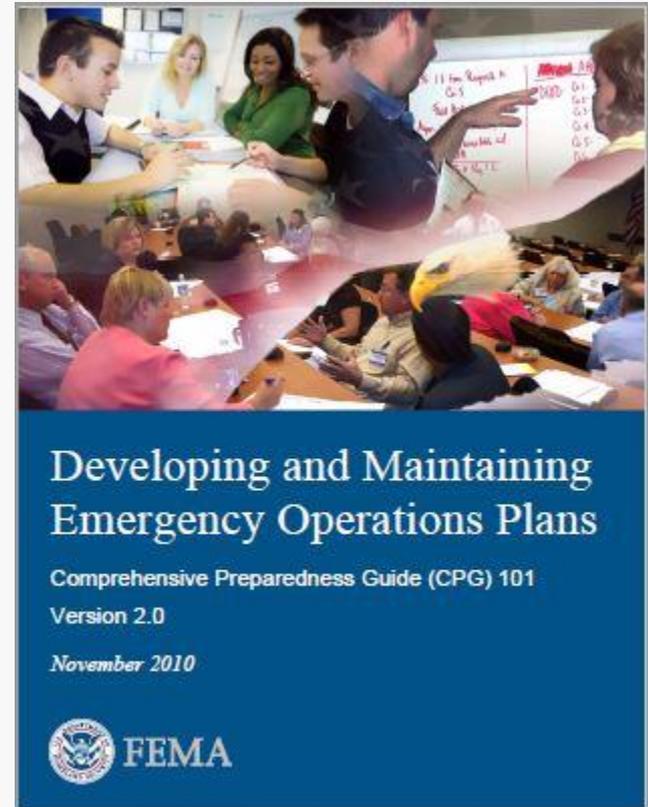
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Emergency Planning for All Incidents

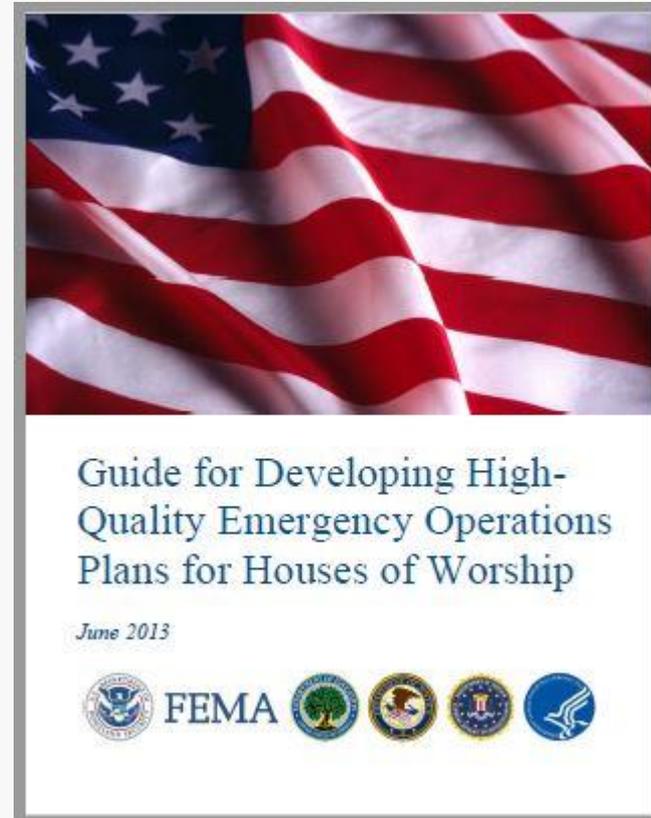
- FEMA 2018-2022 Strategic Plan
 - Build a Culture of Preparedness
 - Ready the Nation for Catastrophic Disasters
 - Reduce the Complexity of FEMA



<https://www.fema.gov/media-library/assets/documents/25975>

House of Worship/Faith Community Emergency Planning Principles

- Planning considers all threats and hazards
- Planning considers all setting and all times
- Planning provides for the access and functional needs of the whole house of worship community
- A model EOP is created by following a collaborative process



<https://www.fema.gov/media-library/assets/documents/33007>

General Planning Fundamentals

- All emergency plans have to be community-based, representing the whole population and its collective needs
 - Understand the unique needs of your community
 - Access and Functional Needs
 - Children
 - Pets and Animals
 - Historical Artifacts and Buildings

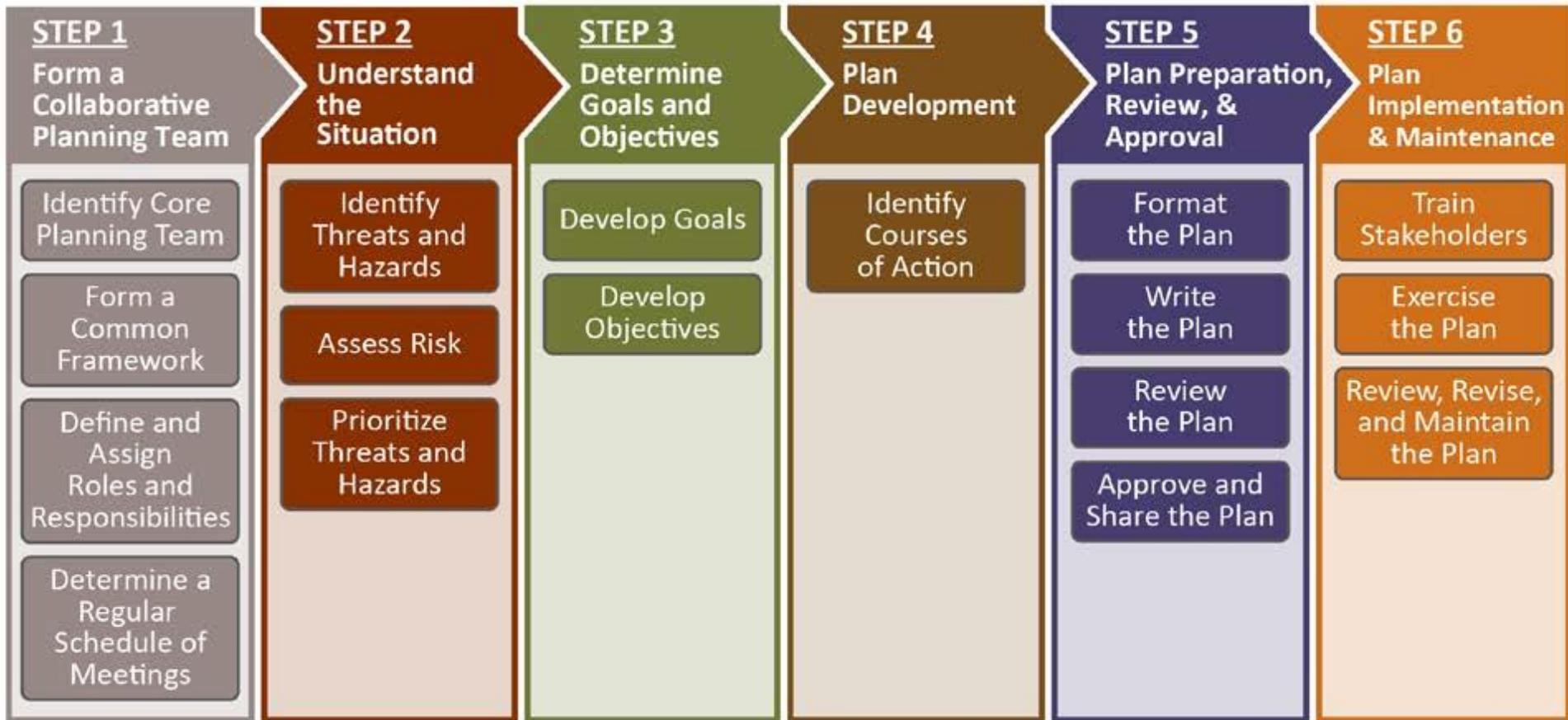


<https://www.cityofwestminster.us/EmergencyManagement>

General Planning Fundamentals

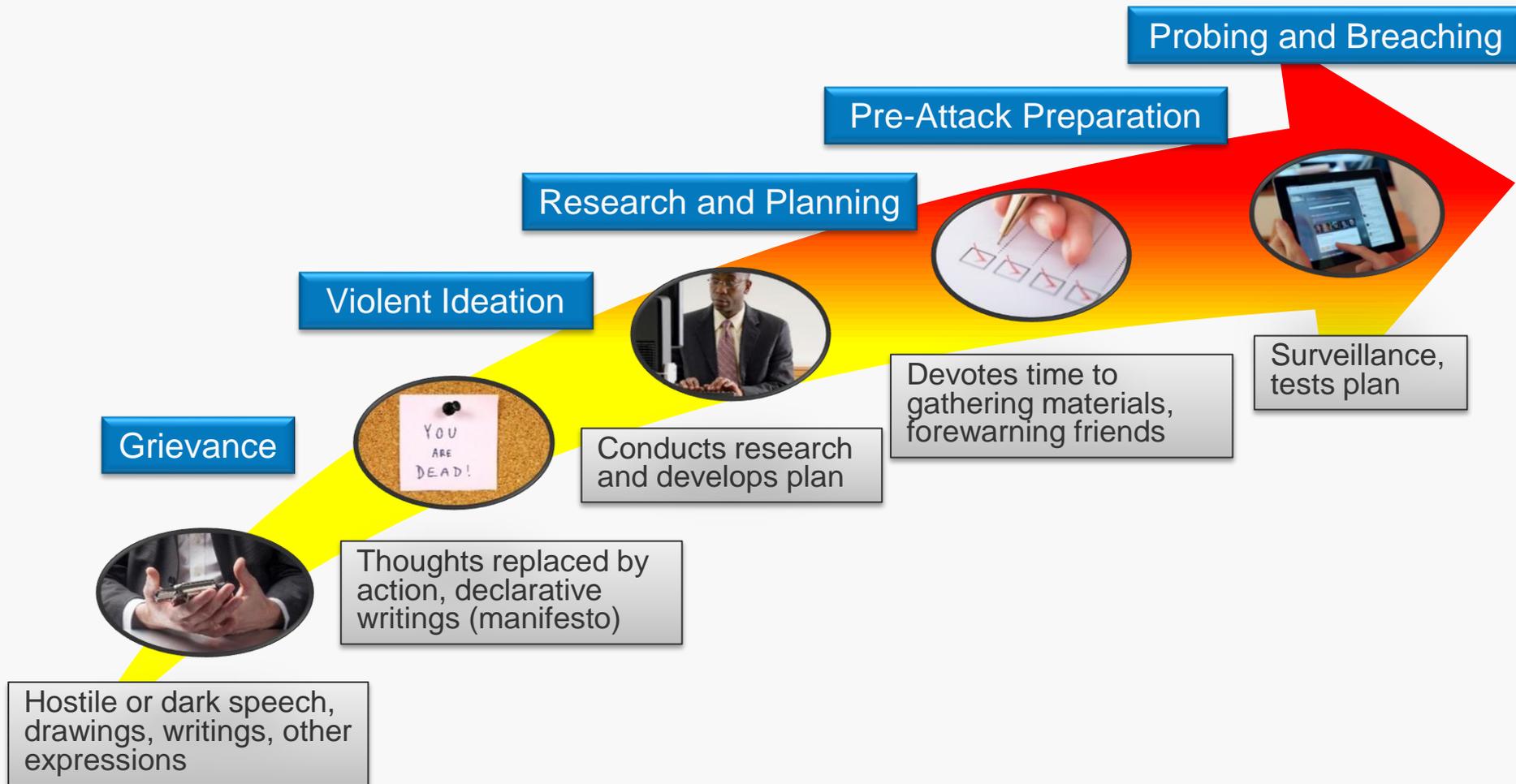
- Planning needs to include input from all stakeholders
 - Emergency Management Director (EMD) & First Responders
- Plans must consider all threats and hazards
- Plans need to be flexible and scalable to address both the minor and the catastrophic

The 6-Step Planning Process



For more information, please see *Developing and Maintaining Emergency Operations Plans (Comprehensive Preparedness Guide [CPG] 101)*, Version 2.0 (Federal Emergency Management Agency, 2011, <http://www.fema.gov/plan>).

Pathway to Violence



Essential Courses of Action

Reporting

Notification

Evacuation

Shelter in Place

Emergency Responder Coordination

Access Control

Accountability

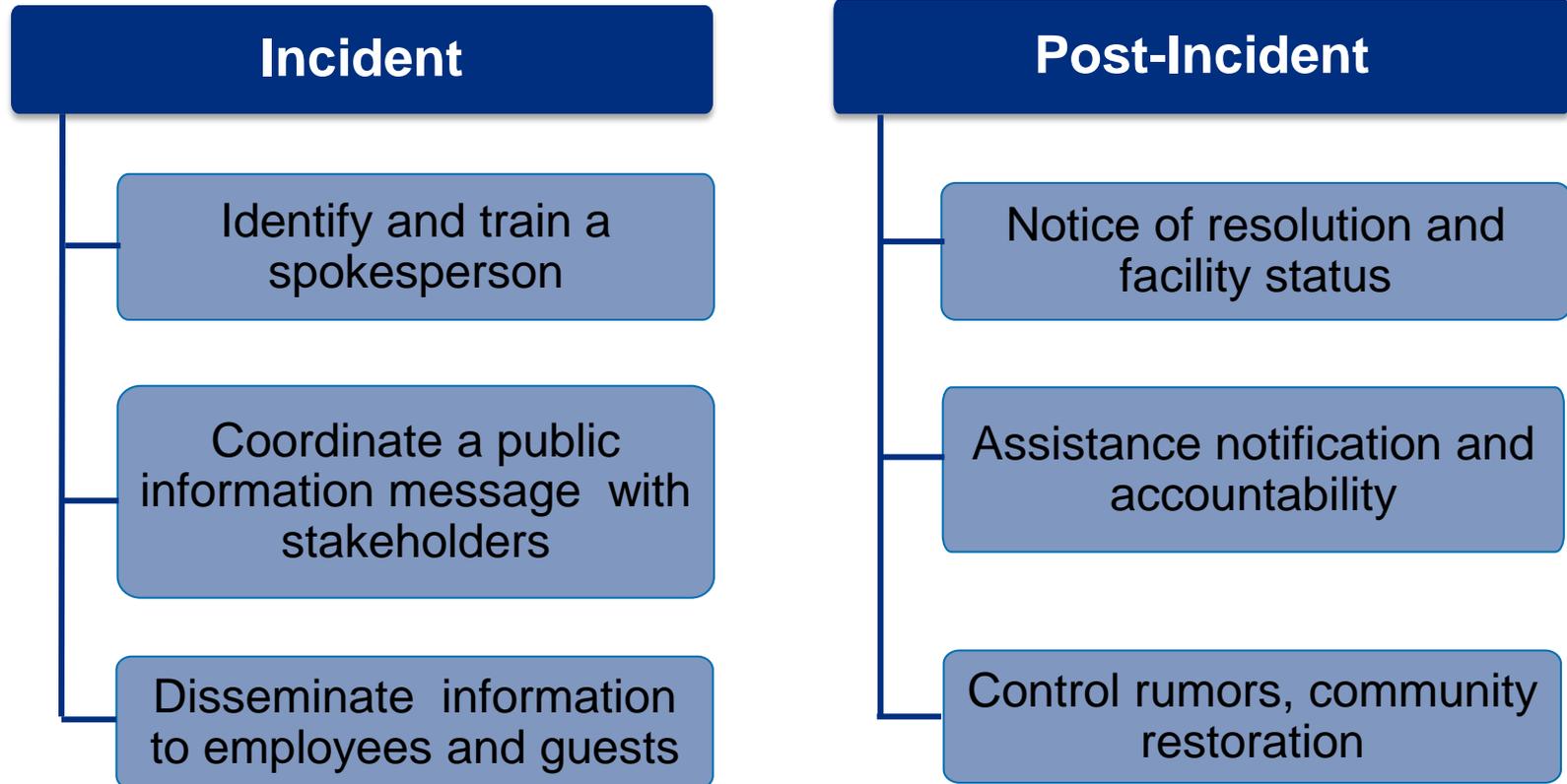
Communications Management

Short-Term Recovery

Long-Term Recovery



Coordinated Public Information



Effective Notification Message

Immediate

- Rapid implementation

Receivable

- At or away from work station
- By persons who may have impairments

Understandable

- Clear and concise
- To persons who may not speak English

Credible

- Delivered from trusted sender

Drafting and Reviewing the Plan

Best writing practices

- Use simple language
- Use short, active voice sentences
- Give enough detail to convey easily understood, actionable guidance
- Focus on mission guidance

Plan review criteria

- Adequacy
- Feasibility
- Acceptability
- Completeness
- Compliancy



Developing and Maintaining Emergency Operations Plans

Comprehensive Preparedness Guide (CPG) 101

Version 2.0

November 2010



FEMA



Resource List

1. FEMA CPG-101 (**Basis for Emergency Planning**): <https://www.fema.gov/media-library/assets/documents/25975>
2. FEMA Guide Developing High Quality Emergency Operation Plans for Houses of Worship (**Specific to Houses of worship**): <https://www.fema.gov/media-library/assets/documents/33007>
3. US DHS Active Shooter Emergency Action Plan (EAP) Templates
 - a. AS EAP Video Link: <https://www.dhs.gov/active-shooter-emergency-action-plan-video>
 - b. Active Shooter Emergency Action Plan Guide (**For use with the above video**): <https://www.dhs.gov/publication/active-shooter-emergency-action-plan-guide>
 - c. AS EAP Template (**For use with the above video**): <https://www.dhs.gov/publication/active-shooter-emergency-action-plan-guide>
4. NH Dept. of Health and Human Services Resource Guides for Alcohol and Drug Prevention and Treatment Services: <https://www.dhhs.nh.gov/dcbcs/bdas/guide.htm>
5. NH Alcohol and Drug Treatment Locator: <http://nhtreatment.org/>
6. NH Community Mental Health Centers: <https://www.dhhs.nh.gov/dcbcs/bbh/centers.htm>
7. NH Homeland Security and Emergency Management Training: <https://www.nh.gov/safety/divisions/fstems/facilities/programs/tprogramsterrorism.html>
8. To report incidents in NH regarding children: 1-(800) 894-5533. <https://www.dhhs.nh.gov/dcyf/>
9. To report senior abuse in NH: 1-(866) 644-3574.
10. Justice Technology Information Center – Safeguarding Houses of Worship (**great source of additional resources**): https://www.justnet.org/resources/Houses_of_Worship.html



Resource List

11. Department of Justice, Bureau of Justice Assistance Active Shooter Response Training ALERTT (Advanced Law Enforcement Rapid Response Training), CRASE (Civilian Response to Active Shooter Incidents) – **For use in training individuals what actions they can take in an active shooter situation** visit www.alerrt.org.
12. CRASE Video that illustrates the Avoid, Deny, Defend in practical application – 11 minutes long: <https://www.bing.com/videos/search?q=Avoid+Deny+Defend+Active+Shooter&&view=detail&mid=22585AD5D5D69BF4D50122585AD5D5D69BF4D501&&FORM=VRDGAR>
13. DHS Active Shooter Website: <https://www.dhs.gov/human-resources-or-security-professional>
14. DHS FEMA On-Line Class - IS-907 Active Shooter: What You Can Do Course (**recommended for House of Worship Emergency Planning Committees**): <https://training.fema.gov/is/courseoverview.aspx?code=IS-907>
15. Options for Consideration Video (**DHS Individual actions in an active shooter situation training on YouTube**): <https://www.dhs.gov/redirect?url=https%3A%2F%2Fwww.youtube.com%2Fwatch%3Fv%3DpY-CSX4NPtg>. DHS Website: <https://www.dhs.gov/video/options-consideration-active-shooter-training-video>
16. Business Continuity Planning Suite: <https://www.ready.gov/business-continuity-planning-suite>
17. FBI Active Shooter Web Page: <https://www.fbi.gov/about/partnerships/office-of-partner-engagement/active-shooter-resources>
18. DHS Pathway to Violence Video (**Great to mitigate potential violence from an organizational insider/member of your House of Worship**): <https://www.dhs.gov/pathway-violence-video>
19. Translated DHS AS Resources: <https://www.dhs.gov/active-shooter-resources-translated>
 - a) Arabic, Chinese, English, Korean, Punjabi, Russian, Somali, Spanish, Urdu. **From this site you can download the handouts and posters.**

Resource List

20. Visit the NH Department of Information Technology Cybersecurity web site at <http://www.nh.gov/doi/cybersecurity/> to see Alerts & Advisories, In the News and access Resources.
21. US Cyber Security - Access US-Cert at <http://www.us-cert.gov/>, then select the Home and Business, Government or Control System section to view related threats, vulnerabilities and resources for that section that may be applicable or of interest.
22. Top 8 Things Church Techs Need to Know About Cybersecurity: <https://www.churchproduction.com/education/top-8-things-church-techs-need-to-know-about-cybersecurity/>
23. How to Prepare Your Church for Cybersecurity Threats - A cybersecurity expert shares tips on how your church can avoid getting hacked: <https://www.churchlawandtax.com/web/2017/june/how-to-prepare-your-church-for-cybersecurity-threats.html>
24. CYBERSECURITY! How to identify your church's biggest risks: <https://churchexecutive.com/archives/cyber-exposures-in-the-church>
25. Tech Soup – website that provides software at low cost to non-profits. **THIS IS NOT AN ENDORSEMENT – JUST A RESOURCE THAT IS OUT THERE.** <https://www.techsoup.org>
26. FEMA National Preparedness Course Catalog – links to Emergency Management Institute, Center for Domestic Preparedness, & National Training and Education Division: <https://www.firstrespondertraining.gov/frt/npccatalog>
27. The Religious Literacy Primer for Crises, Disasters and Public Health Emergencies (**great source for basic information on other faiths**): <https://crcc.usc.edu/report/the-religious-literacy-primer-for-crises-disasters-and-public-health-emergencies/>

Resource List

28. National Disaster Interfaiths Network (NDIN): <http://www.n-din.org/>
29. The University of Southern California Center for Religion and Civic Culture (USC CRCC): <https://crcc.usc.edu/>
30. Preventing Arson at Houses of Worship (from Berlin Assistant Fire Chief): https://www.usfa.fema.gov/prevention/outreach/arson_prevention_houses_of_worship/
31. How to Assess the Safety and Security of your Place of Worship: <https://www.santarosa.fl.gov/coad/documents/SafetyinChurch.pdf>
32. Place of Worship Safety and Security: Five Components of a Comprehensive Program – another document from the author of item 31 above: <http://tinalewisrowe.com/wp-content/uploads/2016/11/Place-of-Worship-Safety-and-Security-Five-Components-Tina-Rowe-2016.pdf>

Active Shooter Preparedness Workshop



For more information, visit www.dhs.gov/active-shooter-preparedness.

Contact the Active Shooter Program Manager: ASworkshop@hq.dhs.gov